

	2026 Budget approved by the GA	Situation as of 30 April 2026	%	Comments
OPERATING INCOME				
Membership contributions & fees:	3 398 880	2 355 165	69%	
<i>Member States (€25,000)</i>	<i>1 296 250</i>	<i>870 860</i>	<i>67%</i>	49 Member states
<i>Associate Members (€20,680)</i>	<i>567 392</i>	<i>476 955</i>	<i>84%</i>	44 Associates members
<i>Affiliate Industrial Members (€6,870)</i>	<i>945 312</i>	<i>776 550</i>	<i>82%</i>	174 affiliate Industrial members
<i>Affiliate members (€3,320)</i>	<i>225 760</i>	<i>136 350</i>	<i>60%</i>	79 affiliate members
<i>Contributions in arrear</i>	<i>364 166</i>	<i>94 450</i>	<i>26%</i>	
Sales of publications, advertising & memorabilia	13 000	9 236	71%	
Seminars & workshops	90 000	62 963	70%	Forecast based on 3 workshops in 2026
Internal tax	63 500	19 162	30%	5% levied from basic salaries
WWA Secretariat support	80 000	40 000	50%	Paid in 4 instalments during the year
Reversal of amortization, depreciation & provisions	0	0	0%	
Total operating income	3 645 380	2 486 526	68%	
OPERATING EXPENSES				
Personnel costs				
Salaries & consultant fees:	1 275 150	355 358	28%	
<i>Employees</i>	<i>1 270 000</i>	<i>354 283</i>	<i>28%</i>	
<i>Consultants</i>	<i>5 150</i>	<i>1 075</i>	<i>21%</i>	Assistance for E-Bulletin + Secretariat style Guide and templates
Taxes & social security charges	700 000	145 743	21%	
Abondements to Staff retirement scheme	56 000	6 569	12%	
Other staff costs	55 000	14 605	27%	Recruitment costs, training, transportation, meal voucher scheme, health check...
Grants & allowances:	135 130	28 766	21%	For internationally recruited staff members , in accordance with the Staff Rules
<i>Education Grant</i>	<i>15 000</i>	<i>3 333</i>	<i>22%</i>	
<i>Home leave</i>	<i>20 600</i>	<i>6 058</i>	<i>29%</i>	
<i>Settle-in and separation indemnity</i>	<i>23 690</i>	<i>0</i>	<i>0%</i>	
<i>Mobility incentive</i>	<i>20 600</i>	<i>0</i>	<i>0%</i>	
<i>Housing allowance</i>	<i>55 240</i>	<i>19 375</i>	<i>35%</i>	
Total personnel costs	2 221 280	551 042	25%	
Operating costs				
Running expenses (maintenance, insurance...)	131 840	63 303	48%	Consumables, leasing contracts, reprography costs, cars, telecommunication costs
Rental of meeting rooms/auditorium	0	0	0%	
Housing	61 800	24 144	39%	Rental of 2 flats (for SecGen and deputy SecGen)
Professionnal services:	152 100	10 671	7%	
<i>Auditors & chartered accountant</i>	<i>51 500</i>	<i>3 878</i>	<i>8%</i>	Cost anticipated for implementation of International accounting standards (15K€)
<i>Legal assistance</i>	<i>70 000</i>	<i>6 493</i>	<i>9%</i>	Assistance from a French legal company
<i>Translation & other services</i>	<i>10 000</i>	<i>0</i>	<i>0%</i>	
<i>Design, creation of publications, videos...</i>	<i>20 600</i>	<i>300</i>	<i>1%</i>	Technical catalogue, MARCOM Manual...
Building costs:	209 685	50 263	24%	Co-ownership fees + building taxes in the current HQ
<i>Property and office Tax</i>	<i>21 513</i>	<i>8 541</i>	<i>40%</i>	
<i>Co-ownership charges at the current HQ</i>	<i>38 192</i>	<i>25 425</i>	<i>67%</i>	Additional costs relating to site security and various repairs at the Strategy center
<i>Charges (electricity, air conditionning, plants...)</i>	<i>109 980</i>	<i>16 297</i>	<i>15%</i>	
<i>Removal costs</i>	<i>40 000</i>	<i>0</i>	<i>0%</i>	
Events:	327 200	96 642	30%	
<i>Regular travel costs - mission abroad</i>	<i>247 200</i>	<i>85 592</i>	<i>35%</i>	Includes Waton Day, seminars, Councils in China, workshops abroad...
<i>Internal meetings (Committees, Council...)</i>	<i>50 000</i>	<i>11 050</i>	<i>22%</i>	
<i>Familiarization package for visits to HQ</i>	<i>20 000</i>	<i>0</i>	<i>0%</i>	Incentive for members or non members
<i>Conference/Symposia/GA</i>	<i>0</i>	<i>0</i>	<i>0%</i>	
<i>Industrial Members Group Fund</i>	<i>10 000</i>	<i>0</i>	<i>0%</i>	For IMG meetings abroad
Equipment costs (IT, furniture, software...)	100 000	20 881	21%	
Depreciation and amortization provision	200 000	95 805	48%	Will be adjusted at closing in December
Provisions	100 000	56 051	56%	Termination indemnity+ holiday pay, recalculated at closing
Contingencies	245 000	0	0%	Linked to the relocation project
Total operating costs	1 527 625	417 759	27,3%	
Total operating expenses	3 748 905	968 802	26%	
FINANCIAL RESULT				
Interest and other financial income	100 000	52 133	52%	Income from financial investments
Interest and other financial expenses	2 000	290	14%	Exchange losses on foreign currency transactions
Total	98 000	51 844	52,9%	
EXCEPTIONAL RESULT				
Exceptional income	31 589	31 589	100%	Part of the 1M€ subvention transfered to the result every year
Exceptional expenses	15 000	0	0%	
Total	16 589	31 589	190,4%	
Total income	3 776 969	2 570 248	68%	
Total expenses	3 765 905	969 091	26%	
Benefit or (loss)	11 064	1 601 157		